

FY2023 State Organizational Development Committee Charter

AANA Bylaw Language:

Article VII, Section 5, H: State Organizational Development Committee (SODC)

The SODC shall be comprised of the Treasurer and six additional members representing both small and large states, as determined by the Board of Directors. The SODC shall be responsible for the following:

1. Reviewing applications for funding from the Organizational Health Allocation (OHA) and Strategic Reserve Fund (SRF) and making recommendations to the Board of Directors for a final decision on the requests for funding.
2. Working in conjunction with the Directors to assist State Associations with organizational development issues.
3. Reviewing and updating the Essential Organizational Elements for State Associations document (*Guidelines*) and making recommendations to the Board of Directors for its revision.

FY2023 Strategic Charges			
Strategic Objectives	Key Results	Tactics	Charge
Ensure our organization's financial health and sustainability.	We will create a strategy for the use of the Strategic Reserve Fund (SRF) by the AANA and state associations by January 31, 2022. (Strategy was created in FY22 and will be implemented in FY23.)	Not Applicable	1. Review the criteria, eligibility, and funding guidelines for the Organizational Health Allocation (OHA) and Borderline States funding and make recommendations for updates regarding the current funding mechanisms and formulas, if appropriate by May 31, 2023.
Ensure our organization's health and financial sustainability	We will create a strategy for the use of the Strategic Reserve Fund (SRF) by the AANA and state associations by January 31, 2022. (Strategy was created in FY22 and will be implemented in FY23.)	A biannual review process for state applications and AANA applications is implemented.	2. Evaluate the revised SRF application process, including the sliding funding scale and develop a mechanism to review and prioritize funding requests from state associations and the AANA as part of the bi-annual review process by June 30, 2023.

			3. Evaluate the level of success achieved by state associations that received SRF grants in FY21 and FY22 by August 31, 2023.
Ensure our organization's health and financial sustainability	We will maintain a minimum level of SRF reserves on a yearly basis as stipulated in the board-approved policy.	SRF budget projections are prepared as part of the annual AANA budget development process and cycle beginning in FY22.	4. Assess the impact of the OHA/SRF Funding Mechanism as stipulated in the AANA Bylaws (At least 4% of the Annual Dues from Active Members will be allocated on a yearly basis to fund the (OHA/SRF) based on the OHA/SRF budgetary projections approved by the Board of Directors) and the associated funding mechanism policy by August 31, 2023.

FY2023 Operational Charges

- 5. As delineated in bylaws provision.

State Organizational Development Committee FY2023 Members (As outlined in the committee charter there will be 7 CRNAs and no student (Associate member). Representation from small and large states is required on this committee per AANA Bylaws.

- 1. Wallace Phillips, MSNA, CRNA (Chair)
- 2. Ashley Fedan, MS, BSN, CRNA, ARNP, LCDR, USN
- 3. Jeffrey Molter, MBA, MSN, CRNA (Treasurer)
- 4. Melissa Fitch, DNP, CRNA, APRN
- 5. Jean Snyder, DNAP, MSNA, CRNA
- 6. Jason Potts, CRNA
- 7. Mike Tran, MSN, APRN

*Green indicates member is new to the committee

Key Staff: Luis Rivera, Samyuktha Gumidyala