



**American Association of Nurse  
Anesthetists Foundation**

**Diversity, Equity, and  
Inclusion (DEI)  
Initiative Grant  
Application**

# Diversity, Equity, and Inclusion (DEI) Initiative Grant

Diversity, equity, and inclusion are a priority of the Foundation. The Foundation solicits innovative and impactful proposals that further the goals of fostering DEI values within the anesthesia community. DEI educational development and research are within the purview of the Foundation's Mission, DEI Values, and DEI Vision statements.

**AANA Foundation Mission** – To advance the science of anesthesia through education and research. As the philanthropic arm of the AANA, the Foundation raises funds and invests in projects that directly support the nurse anesthesia profession.

**DEI Values** – The AANA Foundation is an organization focused on research and education. As such, the AANA Foundation values the importance of diversity, equity, and inclusion in all aspects of our work while excluding and rejecting bias. Addressing bias and inequities for CRNAs, RRNAs, and our patients is critical for improved health and wellness for all.

**DEI Vision** – The AANA Foundation envisions a continuous integration of diversity, equity and inclusion throughout its nurse anesthesia education and research programs. The Foundation will create opportunity for all through scholarships, leadership, research, professional development, and philanthropic efforts with the intention to expand knowledge and understanding of diversity, equity, and inclusion within the nurse anesthesia community.

The DEI Grant application is open to CRNAs and residents. The purpose of the AANA Foundation DEI Grant is to support education and research efforts and increase diversity within the nurse anesthesia profession with innovation and creativity. The grant includes one or more of these opportunities:

- Programs that foster the development of future nurse anesthetists
- Workshops
- Lectures
- Workplace Education (CRNA and/or RRNA)
- Webinar / Online Learning Modules

## Examples of Purposes:

- Funding for educational programs and/or opportunities for individuals who are interested in applying to a nurse anesthesia program
- Full day or two-hour worksite education on DEI efforts or opportunities.
- Education on DEI.
- Lecture at AANA, state, or other non-AANA meetings to build awareness and share resources for support.

**Examples of funding** (request for funding costs include detailed efforts including rationale for speakers. Meals, hotel, and airfare must be in accordance with the AANA Foundation's travel policy):

- Tuition to attend and/or participate in a DEI effort
- Workshops or training
- Audio/visual costs to produce educational video

## Outcome Statement and Evaluation:

- To be funded you must state how your proposal will advance the knowledge and appreciation of DEI in the anesthesia community.
- You must identify how you will measure change after implementing the proposal.

Maximum Award: \$25,000 (one time grant per initiative)

Current Deadline Dates: Quarterly – due March 31, June 30, September 30, December 31

# Diversity, Equity, and Inclusion Initiative Grant Application

Title of Initiative \_\_\_\_\_

Brief Initiative Description (no more than 4 sentences) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Applicant Name \_\_\_\_\_

Credentials \_\_\_\_\_

Primary Affiliation \_\_\_\_\_

AANA Number \_\_\_\_\_

Street Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Work Phone \_\_\_\_\_

Home/Cell Phone \_\_\_\_\_

Primary Email \_\_\_\_\_

*Please answer the questions below. Type your answers on a separate sheet of paper and return them with this completed application.*

## **All Applicants (Required)**

- 1) Specific Objectives – What are the DEI issues and/or topics you are trying to address and why? (Maximum length: 500 words)
- 2) Describe how you will measure a change in behavior based on the implementation of the proposal.
- 3) Initiative/Content Outline
  - a. Significance (Maximum length: 500 words)
  - b. Date/Timeline/Location of Proposed Initiative (Maximum length: 500 words)
  - c. Describe how this funding will advance diversity, equity, and inclusion and impact the profession and patients. (Maximum length: 500 words)
  - d. List of key personnel for the initiative with credentials (Maximum length: 500 words)
- 4) Budget (You are required to use the [budget template](#).)
- 5) Appendices (Material to attach with the application)
  - a. Applicant(s) CV(s)
  - b. Biographical Sketch (300 words)
  - c. Picture of Applicant (*Optional*)

# Diversity, Equity, and Inclusion Grant Application Affirmation Page

Prior to submitting your application, you need to affirm the following:

I believe myself eligible for and hereby make application to receive the DEI grant administered by the AANA Foundation. I certify that all statements made in this application are complete and accurate. I understand that:

- Falsification in my application or other attachments will disqualify my application.
- Failure to follow all instructions of this application will render my application incomplete.
- The AANA Foundation Professional Development Committee recommends candidates to the AANA Foundation Board of Trustees for selection. The decision of the Board of Trustees will be final.

If I am selected as a DEI grant recipient, I agree to the following:

- Release of my name, address, and telephone number to the grant sponsor.
- Use of my name, photo, and interview comments.
- Upon completion of this project, a summary project report, expense report and receipts must be submitted within one month. Upon approval of summary project report, expenses will be reviewed and reimbursed, if appropriate.
- If selected, I will report a summary of the findings to the AANA Foundation.
- AANA Foundation support for the DEI Grant will be acknowledged in presentations and publications, if applicable. The following statement must be included:  
“This project has been supported fully or in-part by the AANA Foundation.”

Provide your name in the field below to affirm the previous statements and email your application and all required documents to [foundation@aana.com](mailto:foundation@aana.com) with the subject line: DEI Grant application.

Name \_\_\_\_\_

Date \_\_\_\_\_

Questions? Please contact 847-655-1170 or [foundation@aana.com](mailto:foundation@aana.com).